



Worcester Regional Hospital

Medical Specialist: Grade 1 to 3 (Anaesthetics)

Remuneration package: Grade 1: R1 122 630 per annum; **Grade 2:** R 1283 592 per annum; **Grade 3:** R1 489 665 per annum

(A portion of the package can be structured according to the individual's personal needs).

Requirements: Minimum educational qualification: Appropriate qualification that allows registration with the HPCSA as Medical Specialist in Anaesthetics. **Registration with a professional council:** Registration with the HPCSA as Medical Specialist in Anaesthetics. **Experience: Grade 1:** None after registration with the HPCSA as a Medical Specialist in Anaesthetics. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics. **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics. **Inherent requirements of the job:** Valid SA driver's licence. Participate in the after-hours call system. **Competencies (knowledge/skills):** Proven leadership abilities and experience in supervision of staff. Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Ability to read, write and speak in at least two of the three official languages of the Western Cape. Computer literacy.

Duties (key result areas/outputs): Ensure an efficient and cost-effective Anaesthetics service of high quality with a patient centred focus and addressing the burden of disease in the Worcester Geographical Service area (GSA). Support to major referral centres in the Drainage area of Worcester hospital by doing Outreach and support and improving competencies in the District Health System to manage patients appropriately and impact on wellness in the Geographic area. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters. Create a learning environment for junior staff, and students, both under- and postgraduate as required. Do appropriate clinical audits and research within the department to stay abreast of clinical development.

Note: Shortlisted candidates may be subjected to a practical test and/or competency test. No payment of any kind is required when applying for this post. 'Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. Please note that the afore-said concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (this includes individuals who must apply for change in registration status).'

Enquiries: Dr C van der Westhuizen, tel. 023 348 1100

Closing Date: 9 September 2022

Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").