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GREY'S HOSPITAL

Human Resource Management Services

VACANCY

JOB TITLE : Medical Specialist : (Grade 1,2,3) – Various Disciplines
(Multidisciplinary Adult Critical Care)
COMPONENT : Critical Care
FACILITY : Grey's Hospital
CENTRE : Pietermaritzburg
REFERENCE NO. : GS 80/22
SALARY NOTCH :

GRADE 1 – R1 156 308.00 per annum

GRADE 2 – R1 322 100.00 per annum

GRADE 3 – R1 534 356.00 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually. Rural allowance 18% of basic salary (when posted at Edendale Hospital)

Grade 1:

Experience: Not Applicable: - Registration with HPCSA as a Medical Specialist after Registration as a Medical specialist in Anaesthesia, Surgery, Emergency Medicine or Internal Medicine

Grade 2:

Experience: A Minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthesia, Surgery, Emergency Medicine or Internal Medicine

Grade 3:

Experience: A minimum of 10 years experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthesia, Surgery, Emergency Medicine or Internal Medicine

MINIMUM REQUIREMENTS

- Senior Certificate (Grade 12) or equivalent
- MBChB or equivalent
- Specialist qualification in either Anaesthesia, Surgery, Emergency Medicine, Internal Medicine or Obstetrics and Gynaecology
- Current registration with HPCSA as a "Specialist: in Anaesthesia, Surgery, Emergency Medicine, Internal Medicine or Obstetrics and Gynaecology
- (Only shortlisted candidates will be required to submit Proof of all documents)

The Employment Equity Target for this post is: African Male, African Female or Coloured Male

KNOWLEDGE, SKILLS, ATTRIBUTES AND ABILITIES

- Sound clinical knowledge within the relevant parent discipline
- Good communication and human relations
- Sound knowledge of clinical procedures and protocols within the parent discipline
- Assessment and management of patients

BEHAVIOURAL ATTRIBUTES

- Stress tolerance, ability to work as an integral part of a team, self-confidence, and the ability to build and maintain good relationships with colleagues, nursing staff, allied medical staff and clinicians from other disciplines.

KEY PERFORMANCE AREAS

- The incumbent would be required to work fulltime in the multidisciplinary Adult Critical Care Unit, including overtime duties
- To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and to perform duties / functions that fall within the reasonable prescripts of acceptable legislation.
- To efficiently and appropriately assess and manage a broad spectrum of critically ill patients referred from the departments of Surgery, Orthopaedic Surgery, Surgical Specialities, Obstetrics & Gynaecology, and Internal Medicine.
- Assessing pre- and post-admission high-risk patients in the wards and providing clinical guidance to clinicians referring patients to the critical care units in Pietermaritzburg.
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential.
- Overtime work will encompass the three hospitals in the PMB metropole
- Actively participate in, and assist in the progressive development of, training programmes across the Metropolitan Anaesthesia and Critical Care system to facilitate postgraduate training in Anaesthesia and Critical Care for Medical Officers, and for Registrars specialising in other clinical disciplines
- Participating in the teaching programmes co-ordinated by the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management for vocational, postgraduate and nursing staff.
- Liaise with other Metropolitan hospitals and Medical School as and when necessary, in consultation with the Head of Department.
- Supervision of postgraduate and undergraduate training
- Participating in outreach programmes for the development of Critical Care services in Area 2 of KwaZulu Natal
- Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained.
- Ensure the proper and economical use of equipment and other resource
- Co-ordinate participation in Quality Improvement measures by staff
- Undertaking appropriate clinical research and supporting the research efforts of junior staff in the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management.
- This is a metropolitan post and the incumbent will be expected to be available for work at any of the metropolitan hospitals (Grey's, Northdale and Edendale)
- After achieving competency in critical care skills, the candidate will be afforded up to 20% of clinical time in their base discipline in order to maintain those skills
- Candidates must remain within 30 minutes of the relevant PMB Hospital during all periods of on call at that hospital
- The incumbent of this post will report to the Head Clinical Unit: Adult Critical Care in all aspects of their job description.

Enquiries : Dr A Ramkilawan: 033 8973241

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - 1.1 Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
 - 1.2 Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae.
2. The Reference number must be indicated in the column provided on the form Z83, e.g. Reference number GS 80/22.
3. Faxed and e-mailed applications will NOT be accepted.
4. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
5. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
6. It is the applicant’s responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation (only candidates who are shortlisted). Failure to comply will result in the application not being considered

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

APPLICATIONS MUST BE FORWARDED TO:

Human Resource Management Department
Greys Hospital
Private Bag X 9001
Pietermaritzburg
3200
Attention: Mrs M Chandulal

CLOSING DATE: 9th December 2022

MR JM KHUMALO
DEPUTY DIRECTOR: HUMAN RESOURCE MANAGEMENT

DATE

APPROVED/ NOT APPROVED

DR KB BILENGE
CHIEF EXECUTIVE OFFICER

DATE