



**Enquiries: Ms. B Gabela  
Circular: HGRH 40/2023  
Date: 22 May 2023**

**TO: HEADS OF ALL DEPARTMENTS  
VACANCIES IN HGRH HOSPITAL  
CIRCULAR MINUTE: HGRH 40/2022**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

**DIRECTIONS TO CANDIDATES:**

1. The following documents must be submitted:
  - Application for Employment Form ( Z83), which is obtainable at any Government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za)
  - Certified copy of Identity Document.
  - Updated Curriculum Vitae with full record of service.
  - Certified Copy of Highest Educational Qualifications

**NB: CERTIFIED COPIES SHOULD NOT BE SIX MONTHS OLDER (must be original certified copies)**

2. The **Reference Number** must be indicated in the column provided on the Z83, e.g. HRM 1/2021.

**NB: Failure to comply with the above instructions will disqualify applicants.**

3. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).
4. Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
5. Edendale Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
6. **Applicants in possession of a foreign qualification must attach the evaluation Certificate from the South African Qualifications Authority (SAQA) to their applications**
7. **All appointments will be made in accordance with the Employment Equity target of the Hospital. People with disability are encouraged to apply.**

8. **Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

9. **ALL APPLICATIONS SHOULD BE FORWARDED TO:**

CHIEF EXECUTIVE OFFICER  
EDENDALE HOSPITAL  
PRIVATE BAG X 509  
PLESSISLAER  
3216

**OR**

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE  
**MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI**

**N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED**

**CLOSING DATE FOR APPLICATIONS: 21 JUNE 2023**

*Original signed and dated by the Chief Executive Officer (copy available on request)*

MRS. N.T. NXABA  
CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL

DATE: 25/05/2023

## ADVERT

**JOB TITTLE** : **MEDICAL SPECIALIST GRADE 1/2/3**  
**ANAESTHETIC & ICU**

**NO OF POSTS** : **04**

**INSTITUTION** : **HARRY GWALA REGIONAL HOSPITAL**

**REFERENCE NO.** : **MED33/2023**

**OTHER BENEFITS** : **18% Inhospitable Area Allowance,**  
**Commuted Overtime, Medical Aid: Optional**  
**(Employee must meet Prescribed Requirements)**

### **REQUIREMENTS FOR THE POST**

- Senior Certificate (Matric)
- MBCHB or equivalent qualification
- FCA (SA) or MMed (Anaes), **PLUS**
- Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Specialist Anaesthesiologist
- Current practice with the HPCSA as a Medical Specialist (2023/2024)

### PLEASE NOTE:

This post would be suitable for candidates who have recently passed their specialist examinations and completed registrar time. In the event that a candidate who is eligible for specialist registration but has not received such registration from the council is successful, the appointment will be at their current salary level, with an upgrade to Specialist Grade 1 once registration is received.

Specialist cover at Harry Gwala Regional Hospital is shared between the Anaesthetic and Critical Care Departments. The purpose of the post is to develop advanced Anaesthetic skills as well as develop an interest in critical care. The facility to spend 6 months focusing on Critical Care within the first two years of employment will be built into the job description of this post.

### EXPERIENCE REQUIRED:

- **GRADE 1: R 1 214 805.00 – R 1 228 092.00 Package (consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service

- **GRADE 2: R 1 386 069.00 - R 1 469 883.00 Package (consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health

professional council, of whom it is not required to perform Community Service. **A certificate of service obtained from the HR Department must be attached.**

- **GRADE 3: R 1 605 330.00 – R 2 001 927.00 Package (consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **A certificate of service obtained from the HR Department must be attached.**

### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Sound clinical knowledge within the department of Anaesthesiology.
- Good communication and human relations
- Sound knowledge of clinical procedures and protocols within the discipline
- Assessment and management of patients.

### **BEHAVIOURAL ATTRIBUTES**

- Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

### **KEY PERFORMANCE AREAS**

- To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and to perform duties / functions that fall within the reasonable prescripts of acceptable legislation.
- Accept responsibility for administration of anaesthesia
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential.
- Overtime work will encompass both Critical Care and Anaesthesia call cover at any of the three hospitals in the PMB metropole
- Liaise with other Metropolitan hospitals and Medical School as and when necessary, in consultation with the Head of Department.
- Supervision of postgraduate and undergraduate training
- Participate in postgraduate and other relevant academic / and training programmes.
- Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained.
- Assess patients, plan, initiate and supervise medical care management of critically ill patients.
- Ensure the proper and economical use of equipment and other resources
- This is a metropolitan post and the incumbent will be expected to be available for work at any of the metropolitan hospitals (Grey's, Harry Gwala Regional and Northdale)
- Willingness to rotate through ICU for up to 6 months is essential
- Candidates must remain within 30 minutes of the relevant PMB Hospital during all periods of on call at that hospital

**ENQUIRES: Dr Jonathan Invernizzi**  
**Email: [jonathan.invernizzi@kznhealth.gov.za](mailto:jonathan.invernizzi@kznhealth.gov.za)**

**Contact: 0823858915**

**CLOSING DATE: 21 JUNE 2023**