



Reference: HRM 7/1/2
Date : 27 July 2023

**TO: DISTRICT MANAGERS
HOSPITAL MANAGERS, COMMUNITY HEALTH CENTRE MANAGERS
HEADS OF INSTITUTION
HEAD OFFICE MANAGERS**

VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTES No. DPKISMH 19/2023

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES: -

1. The following documents must be submitted: -
 - (a) Application for Employment Form (**Form Z.83 New version**), which is obtainable at any Government Department **OR** from the website - www.kznhealth.gov.za.
 - (b) **Comprehensive** CV (with detailed experience, full details of qualifications and professional registration status, where applicable.)
 - (c) Applicants are not required to submit copies of qualification and other relevant supporting documents. **Only shortlisted** candidates will be required to submit certified copies of all educational qualifications and other relevant supporting documents.
2. The Reference Number must be indicated in the column provided on the form Z.83.
3. **Persons with disabilities should feel free to apply for the post.**

- NB:**
- (a) Failure to comply with the above instructions will disqualify applicants. E-mailed applications will ***in the Interim be accepted***.
 - (b) **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**

4. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.
5. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.

CLOSING DATE FOR APPLICATIONS IS 18 August 2023

Original signed by the CEO available on request
**CHIEF EXECUTIVE OFFICER
DR PIXLEY KA ISAKA SEME MEMORIAL HOSPITAL
KWAZULU-NATAL
DATE: 27 July 2023**

DEPARTMENT OF HEALTH: KWAZULU-NATAL

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

NOTE : Applications must be submitted on the **new** prescribed Application for Employment form (Z83) which must be originally signed and dated. Applications received on the incorrect Z83 form **will not be considered**. All required information on the Z83 form must be provided. **Detailed Curriculum Vitae** must accompany the application from Z83. The Reference Number must be indicated in the column (Part A) provided on the Z83 form. **NB: Failure to comply with the above instructions will disqualify applicants.** Persons with disabilities should feel free to apply for the post. **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

POST : MEDICAL SPECIALIST GRADE1, 2 or 3

REFERENCE NO: DPKISMH 39/2023

COMPONENT : ADULT CRITICAL CARE

NO OF POSTS : 01

**SALARY NOTCH : GRADE 1: R1 156 308.00 – R1 227 255.00 pa (All-inclusive salary package)
: GRADE 2: R1 322 100.00 – R1 403 235.00 pa (All-inclusive salary package)
: GRADE 3: R 1 534 356.00 – R1 918 284.00 pa (All-inclusive Salary package)**

(All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.)

OTHER BENEFIT (S): Compulsory Commuted Overtime & Medical Aid (Optional)

EXPERIENCE:

Grade 1: Appropriate qualification plus registration with HPCSA as a Medical Specialist.
No experience required

Grade 2: Appropriate qualification plus five (05) years' experience after registration with

HPCSA as a Medical Specialist.

Grade 3: Appropriate qualification plus ten (10) years' experience after registration with HPCSA as a Medical Specialist.

REQUIREMENTS FOR THE POST FOR THE POST:

- Senior Certificate /Grade 12 or equivalent
- An appropriate tertiary qualification (MBCHB) or equivalent **PLUS**
- Appropriate medical specialist registration with Health Professionals Council of South Africa (HPCSA) in a specialty with some previous experience in / exposure to critical care **PLUS**
- Current registration with HPCSA (2023/2024) as a Medical Specialist **PLUS**
- Unendorsed valid Code B driver's licence (Code 08).
- Certificate of service endorsed by Human Resource Department.
- All successful candidates will have to spend minimum one year in service.

RECOMMENDATIONS:

- Applicants with experience in as a medical specialist in a regional hospital attached to a university
- Applicants with experience in research and teaching
- Applicants who can commence duties immediately

KNOWLEDGE, SKILLS AND COMPETENCES REQUIRED

- Clinical knowledge, skills and previous experience in adult critical care.
- Maintain clinical, professional and ethical standards
- Good communication, leadership, decision-making and ability to work in a multi-disciplinary team
- Ability to teach medical and nursing staff and participate in academic programme in the unit.

KEY PERFORMANCE AREAS FOR THE POST

- Provide a full package of specialist services including clinical, managerial, administrative, and academic in the department of Critical Care
- Mandatory participation in Group 3 commuted overtime
- Assist the HCU with all aspects of clinical governance
- Develop and participate in the outreach programme of the directorate of critical care.
- Actively undertake clinical teaching of undergraduate and postgraduate students and other medical and nursing staff.
- Co-ordinate and participate in academic programs within the directorate of Critical Care and within the hospital
- Engage and collaborate in academic research culminating in the publication of papers

**Enquiries: Dr T KISTEN (Head Clinical Unit – ADULT CRITICAL CARE)
Tel 031-530 1475**

DUE TO THE CLOSURE OF THE POST OFFICE IN KWAMASHU, NO POSTED APPLICATIONS ARE CURRENTLY ALLOWED.

ALL APPLICATIONS SHOULD BE EMAILED TO:

Pixley. Recruitment@kznhealth.gov.za

Or

Hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu

Or

Couriered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu