



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Newcastle Regional Hospital Private bag x 6653, Newcastle, 2940
No4 Hospital Street, Newcastle, 2940
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www.kznhealth.gov.za

NEWCASTLE REGION HOSPITAL: (HRM)

Date: 02ND MAY 2024

TO HEADS OF ALL INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH:

The contents of the Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the posts in this circular minute even if they are absent from their place of work.

DIRECTIONS TO CANDIDATES

1. Only the following documents must be submitted:
 - (a) A detailed CV and a New (Z83) form, fully completed, initialed and signed, obtainable from any Public Service Departments, failing which your application will not be considered.
 - (b) Certified copies of ID, highest educational qualifications and other relevant documents will be requested for submission only from shortlisted candidates.
 - (c) Applications can now also be done online via S'THESHA WAYA-WAYA website www.eservices.gov.za
2. The reference number must be indicated in the column provided on the Z83 form and at the back of the envelope, e.g. NE 01/2022

NB: Failure to comply with the above instructions will disqualify the applicants.

3. Applications are respectfully informed that, if no notification of Appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Correspondence will be limited to shortlisted candidates only.
4. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.
5. The appointment is subject to the positive outcomes obtained from the following checks: Security Clearance, Qualifications (SAQA), Citizenship and Previous Experience Verification.
6. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum that of the advertised post are free to apply.
7. (This institution is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of the Department.) People with disability should feel free to apply.
8. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for interview.

CLOSING DATE FOR ALL APPLICATIONS: OPEN

Applications should be posted to: The Recruitment Officer **OR** Hand deliver to: Recruitment & Selection Office
Newcastle Regional Hospital No4 Hospital Street
Private Bag x 6653 Newcastle Regional Hospital
Newcastle Newcastle
2940 2940


ACTING: CHIEF EXECUTIVE OFFICER

DR. JIRI DUZE

RE-ADVERTISEMENT

POST	: MEDICAL SPECIALIST (GRADE 1-3) (Anaesthesia)
EQUITY TARGET	: AFRICAN MALE
NO. OF POSTS	: 01
CENTRE	: NEWCASTLE REGIONAL HOSPITAL
REFERENCE	: NE 01/2024

SALARY (all-inclusive packages)

Medical Specialist Grade 1	:R1 271 901.00 – R1 348 635.00 per annum
Medical Specialist Grade 2	:R1 451 214.00 – R1 538 967.00 per annum
Medical Specialist Grade 3	:R1 680 780.00 – R2 097 327.00 per annum

MINIMUM REQUIREMENTS POST:

- Senior Certificate PLUS
- MBCHB degree PLUS
- FCA (SA) OR MMed (Anaes) PLUS
- Current or pending registration with the HPCSA as a Medical Specialist Anaesthesiology
- **Appointment is only possible after full registration with the HPCSA as a Medical Specialist**
- **Certificate of Service (Proof of Work Experience) from previous and current employer endorsed and stamped by HR must be attached.**

EXPERIENCE:

Medical Specialist Grade 1:	R1 271 901.00 – R1 348 635.00 pa: All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus Commuted Overtime which is subject to the needs of the department. Employee must sign the commuted overtime contract form annually. Rural allowance 18% of basic salary. <u>Experience:</u> Not applicable; Registration with the HPCSA as a Medical Specialist in Anaesthesia
Medical Specialist Grade 2:	R1 451 214.00 – R1 538 967.00 pa: All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus Commuted Overtime which is subject to the needs of the department. Employee must sign the commuted overtime contract form annually. Rural allowance 18% of Basic salary. <u>Experience:</u> 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics.
Medical Specialist Grade 3:	R1 680 780.00 – R2 097 327.00 pa: All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus Commuted Overtime which is subject to the needs of the department. Employee must sign the commuted overtime contract form annually. Rural allowance 18% of Basic salary <u>Experience:</u> 10 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics

KNOWLEDGE, SKILLS AND COMPETENCIES:

- Sound knowledge within the department of anaesthesiology
- Good communication and human relations
- Sound knowledge of clinical procedure and protocols within the discipline
- Assessment and management of patients Anaesthesia and Critical Care

BEHAVIOURAL ATTRIBUTES:

- Stress tolerance, ability to work within a team, self-confidence and the ability to build and maintain good relationships

KEY PERFORMANCE AREAS (KRAs):

- To execute duties and functions with proficiency in order to support the aims and objectives of the institution that are consistent with standards of patient care.
- To perform duties / functions that falls within the reasonable prescripts of acceptable legislation.
- Accept responsibility for administration of anaesthesia
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential.
- Overtime work will encompass both Critical Care and anaesthesia call cover
- Supervision of internship training
- Participate in post graduate and other relevant academic / and training programmes.
- Provide support by ensuring that efficient standards of patient care and service delivery are maintained
- Assess patients, plan, initiate and supervise medical care management
- Ensure the proper and economical use of equipment and other resources

ENQUIRIES: DR. JJN DUZE – SENIOR MANAGER: MEDICAL SERVICES

TEL: 034 328 0000

CLOSING DATE: OPEN