



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

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### DIRECTORATE:

HARRY GWALA REGIONAL HOSPITAL  
RECRUITMENT AND SELECTION

Enquiries: Mrs. GZ Sokhela  
Circular: HGRH 14/2024  
Date: 16 May 2024

### TO: HEADS OF ALL DEPARTMENTS VACANCIES IN HARRY GWALA REGIONAL HOSPITAL CIRCULAR MINUTE: HGRH 14/2024

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

#### DIRECTIONS TO CANDIDATES:

- The following documents must be submitted:-
  - Application for Employment Form (Form Z.83), which is obtainable at any Government Department **OR** from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2024.**
  - Copies of Qualifications, Registration Certificates and updated certificate of service must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview.
- The Reference Number must be indicated in the column provided on the form Z.83.  
**NB: Failure to comply with the above instructions will disqualify applicants.**
- The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications)
- Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful
- Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
- All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply**
- Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

#### 9. ALL APPLICATIONS SHOULD BE FORWARDED TO:

CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL  
PRIVATE BAG X 509  
PLESSISLAER  
3216

OR

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE  
MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI

**N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED**

**CLOSING DATE FOR APPLICATIONS: 10 JUNE 2024**

*Original signed and dated by the Chief Executive Office( copy available on request)*  
**MRS. N.T. NXABA**  
CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL

DATE: 16/05/2024

GROWING KWAZULU NATAL TOGETHER

## ADVERT

**JOB TITLE** : **MEDICAL SPECIALIST GRADE 1/2/3**

**COMPONENT** : **ANAESTHETIC**

**NO OF POSTS** : **01**

**INSTITUTION** : **HARRY GWALA REGIONAL HOSPITAL**

**REFERENCE NO** : **MED 19/2024**

**OTHER BENEFITS** : **18% INHOSPITABLE AREA ALLOWANCE,  
COMMUTED OVERTIME,  
MEDICAL AID (OPTIONAL)  
(Employee must meet prescribed requirements)**

### **REQUIREMENTS FOR THE POST**

- Grade 12 certificate / Senior Certificate
- MBCHB or equivalent qualification
- FCA (SA) or MMed (Anaes), PLUS
- Registration certificate with the Health Professionals Council of South African (HPCSA) as a specialist Anaesthesiologist
- Current practice with the HPCSA as a Medical Specialist (2024/2025)

#### PLEASE NOTE:

This post would be suitable for candidates who have recently passed their specialist examinations and completed registrar time. In the event that a candidate who is eligible for specialist registration but has not received such registration from the council is successful, the appointment will be at their current salary level, with an upgrade to Specialist Grade 1 once registration is received.

Specialist cover at Harry Gwala Regional Hospital is shared between the Anaesthetic and Critical Care Departments. The purpose of the post is to develop advanced Anaesthetic skills as well as develop an interest in critical care. The facility to spend 6 months focusing on Critical Care within the first two years of employment will be built into the job description on this post.

#### • **EXPERIENCE REQUIRED:**

##### **GRADE 1: R 1 271 901.00 – R 1 348 635.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA in the Anaesthetic Department. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service.

##### **GRADE 2: R 1 451 214.00 – R 1 538 967.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA in the Anaesthetic Department. 5 years' experience after registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in the Anaesthetic Department. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Certificate of Service endorsed by HR Department must be attached**

### **GRADE 3: R 1 680 780.00 – R 2 097 327.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA in the Anaesthetic Department. 10 years' experience after registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in the Anaesthetic Department. Foreign candidates require 11 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Certificate of Service endorsed by HR Department must be attached.**

### **KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED**

- Sound clinical knowledge within the department of Anaesthesiology
- Good communication and human relations
- Sound knowledge of clinical procedures and protocols within the discipline
- Assessment and management of patients

### **BEHAVIOURAL ATTRIBUTES**

Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

### **KEY PERFORMANCE AREAS**

- To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and to perform duties / functions that fall within the reasonable prescripts of acceptable legislation.
- Accept responsibility for administration of anaesthesia
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential.
- Overtime work will encompass both Critical Care and Anaesthesia call cover at any of the three hospitals in the PMB metropole
- Liaise with other Metropolitan hospitals and Medical School as and when necessary, in consultation with the Head of Department.
- Supervision of postgraduate and undergraduate training
- Participate in postgraduate and other relevant academic / and training programmes.
- Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained.
- Assess patients, plan, initiate and supervise medical care management of critically ill patients.
- Ensure the proper and economical use of equipment and other resources
- This is a metropolitan post and the incumbent will be expected to be available for work at any of the metropolitan hospitals (Grey's, Harry Gwala Regional and Northdale)
- Willingness to rotate through ICU for up to 6 months is essential
- Candidates must remain within 30 minutes of the relevant PMB Hospital during all periods of on call at that hospital

**ENQUIRES: Dr Jonathan Invernizzi**  
**Email: [jonathan.invernizzi@kznhealth.gov.za](mailto:jonathan.invernizzi@kznhealth.gov.za)**

**Contact: 0823858915**

**CLOSING DATE: 10 JUNE 2024**